

Lindian strives to make a positive difference and to earn the trust of all with whom we interact by maintaining high social performance standards and implementing robust management systems, practices, and safeguards to mitigate adverse business impacts, and contribute to the economic development of host communities.

Lindian is committed to working with our communities to achieve their future aspirations, including:

- a) identifying opportunities for partnerships that create shared value, both for Evolution and for our community stakeholders
- b) investing in community development projects that will continue to benefit the community long beyond the life of the mine, including projects that deliver long term outcomes that are aimed at supporting our communities to be resilient, to thrive and to be sustainable for the long term
- c) sharing the economic benefit with our local communities where possible by maximising local procurement and local employment and training opportunities, particularly for our local Indigenous communities

At Lindian, we believe that the way we behave is integral to building trusting relationships with our stakeholders. That is why we place as much emphasis on our behaviour as we do on our results. Any person interacting with a community stakeholder whilst representing Lindian is required to conduct themselves in accordance with Lindian's Code of Conduct, Community procedures and other relevant policies.

Lindian makes the following commitment:

Our approach to our stakeholders will at all times be guided by Lindian's Community Principles:

- Everyone has a role to play in building positive community relations;
- We consider our community impact with each decision that we make;
- We strive to ensure that every interaction with our community stakeholders is positive and aligned with our values;
- We communicate regularly with our stakeholders with integrity in an open, timely and transparent way;
- We work closely with our stakeholders, we share ideas and we actively seek opportunities to collaborate; and
- We value the diversity of our stakeholders, respect their culture, backgrounds, and aspirations, and we strive to achieve outcomes of mutual benefit.